



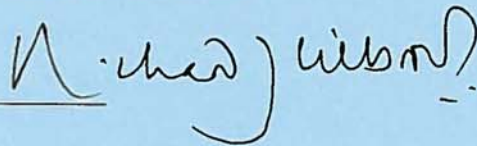
At the Court at Windsor Castle

THE 13th DAY OF APRIL 2022

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The Chartered Institute of Payroll Professionals, as set out in the Schedule to this Order.



SCHEDULE

AMENDMENTS TO THE CHARTER OF THE CHARTERED INSTITUTE OF PAYROLL PROFESSIONALS

In Article 4 *insert*:

- “(e) of a reasonable rent of hiring fee for property let or hired to the Institute;
- (f) of payment to any company in accordance with sub-clause 4(g) below or to any company in which a Board member has no more than 25% shareholding; and
- (g) of the amount due under a written contract with the Institute to supply goods or services to the Institute (whether personally or through a service company), including serving as Board members, in return for payment or other benefit but only if:
 - (i) the goods or services are actually required by the Institute;
 - (ii) the nature and level of the remuneration is no more than is reasonable in relation to the value of the goods or services supplied;
 - (iii) the Board member has declared his or her interest in accordance with this Our Charter, the Bye-Laws and the Regulations;

and provided that the members of the Board must comply with his obligations to declare interests and obtain appropriate authorisation of conflicts of interest in relation to any Benefit provided by the Institute to any Board member pursuant to this article.”.