



To whom it may concern

Re: A statement from the CIPP

Modern Slavery Act 2015: Slavery and human trafficking statement.

INTRODUCTION

This statement is made to comply with section 54 of the Modern Slavery Act 2015 and sets out the steps the CIPP will take in order to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

ORGANISATION

The Chartered Institute of Payroll Professionals (CIPP) is the Chartered association for payroll, pensions and reward professionals in the UK. With more than 12000 individuals benefitting from the CIPP's membership and education services, the Institute is dedicated to raising the profile of the payroll in business across the UK and internationally.

Its education portfolio has been developed based on business and individual needs to ensure that it is providing the most relevant training in the market while its policy and research team represent the members at government consultation forums on the 160+ pieces of legislation that affect the payroll and pensions in the UK, ensuring members are up to date and their views are heard.

The CIPP also offers compliance health checks in payroll processes and procedures to ensure that organisations are complying with legislation to avoid non-compliance penalties and CIPP members are governed by a code of conduct ensuring they remain highly professional, up to date and compliant.

In 2016 the CIPP was recognised as the best overall UK association at the Association Excellence Awards, as well as one of the top 100 not-for-profit organisations to work for by the Times 100. These prestigious accolades showcase the CIPP's commitment to quality, professionalism and commitment to its employees.

It is the policy of the CIPP to pay a minimum of the living wage and that working hours do not exceed 37 hours per week. Working conditions are safe and hygienic, no discrimination is practiced and no child labour is used.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are based in and operate solely in the UK and our exposure to slavery and human trafficking is low.

WHAT WE ARE GOING TO DO IN THE FUTURE

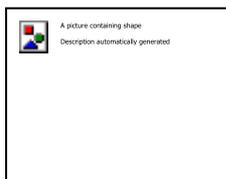
Our intention is to work ethically and act with integrity in all our business relationships to ensure no human trafficking or slavery is taking place either in our business or our supply chains.

OUR SUPPLY CHAINS

The CIPP supply chains fall into the following categories:

- ICT equipment and services
- Professional services
- Stationery goods and services
- Utilities goods and services
- Hospitality goods and services

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the CIPP's slavery and human trafficking statement for the financial year ending 30th June 2016



Ken Pullar – Chief executive officer

2nd February 2017