

Programme

DAY ONE

10:00 – 10:15	<p>Welcome from the CIPP <i>Liz Lay MSc FCIPPdip FHEA ACIPD, chair, CIPP</i></p>
10:15 – 10:20	Keynote sponsor's welcome and introduction of speaker
10:20 – 10:55	Plenary one - Keynote speaker
10:55 – 11:00	Welcome from headline sponsor
11:00 – 11:15	Comfort break – Have you started playing the conference game? Click on Game in the menu bar to find out more. Hint: Our sponsors may have some secret clues for you....
11:15 – 11:55	STREAM ONE
	<p>Pension Contributions and Record Keeping - a Legal Perspective</p> <p>During this session, the speaker will discuss:</p> <ul style="list-style-type: none"> • Automatic enrolment issues • Pensions Ombudsman • Determinations • Public sector pension disputes • Disputes with pension providers
	<p>Update on holiday pay in conjunction with CIPP training</p> <p>Hear the latest developments on Holiday pay followed by a CIPP Bitesize training session explaining the practical implementation of the rules.</p>
12:00 – 12:45	STREAM TWO
	<p>National Minimum Wage</p> <p>Compliance with NMW regulations is becoming ever more difficult. During this session, the speaker will provide an update on the latest changes as well as highlight the issues to be aware of and how to avoid them.</p>
	<p>Fraud, Money Laundering and Scams</p> <p>This session delivered by HMRC will advise payroll professionals about the extent of fraud and money laundering, and the potential impacts this has on the amounts the Exchequer receives.</p> <p>The speaker will focus on compliance and helping payroll professionals to 'do the right thing', including hints and tips on avoiding fraud and warning signs relating to both fraud and money laundering practices.</p> <p>Given the pandemic has seen an unprecedented rise in the number of scams, particularly those that purport to be from HMRC, the speaker will also explain how to identify scam communications, how to report them and how to recognise genuine HMRC contact.</p>
12:45 – 13:45	Exhibition hour – Why not grab your lunch then head over to our exhibition area where you can message and video call with sponsors and explore the videos and downloads on the exhibition stands.

13:45 – 14:30	STREAM THREE
	<p>Update on termination payment legislation in conjunction with CIPP training</p> <p>Hear the latest developments on termination payments followed by a CIPP Bitesize training session explaining the practical implementation of the rules.</p>
	<p>The impact of Brexit on UK payroll</p> <p>In this session, the speaker will explore the impact Brexit has had on payroll including:</p> <ul style="list-style-type: none"> • Recruitment – right to work checks • Social security/NI implications • Reciprocal agreements for NI
14:30 – 14:45	Comfort Break – why not enjoy your afternoon cuppa while networking. Click the attendees list on the menu bar to message and video call sponsors and other attendees.
14:45 – 15:20	Plenary two – Pensions Update
15:20 – 16:20	Exhibitor hour – If you haven't had an opportunity to meet with our sponsors yet, they are still available. Why not head over to the exhibition area now to see who is supporting this year's event. You can message to arrange appointments or connect via video call.

DAY TWO

10:00 – 10:05	Welcome from the CIPP
10:05 – 10:10	Keynote sponsor
10:10 – 11:00	Plenary three - Motivational speaker
11:00 – 11:15	Comfort Break – Have you checked your inbox? Don't forget that others attending the conference may have been messaging you. Click on your profile to see.
11:15 – 12:00	STREAM FOUR
	<p>Employment status</p> <p>Hear the latest information on employment status during this session and Q&A.</p>
	<p>Careers in Payroll</p> <p>In this session, the speaker will discuss the diversity in payroll careers and how to make payroll an attractive career choice.</p>
12:00 – 12:15	<p>Plenary four - Debate: Do you consider payroll professionals to be tax advisers?</p> <p>Our speakers will argue why payroll professionals are or are not tax advisers. Share your views using our interactive polls.</p>
12:15 – 13:15	Exhibitor hour – Last chance to get those secret clues from the exhibition area. Head over there now to complete the Game for the chance to win a £100 Amazon voucher.
13:15 – 14:00	STREAM FIVE

	<p>CIPP policy update <i>Samantha Johnson LLB (Hons) MCIPPdip, policy lead, CIPP</i> <i>Lora Murphy ACIPP, policy and research officer, CIPP</i> <i>Gemma Mullis ACIPP, policy and research officer, CIPP</i></p> <p>Hear the latest from the CIPP's policy team on upcoming changes to legislation and Government consultations.</p>
	<p>Financial awareness, pay on demand and future of payments panel discussion</p> <p>In light of the pandemic, financial awareness for employees couldn't be more prevalent. We take a look at how employers can aid their employees' financial awareness and how would pay on demand assist this, looking to the future of payment methods which could be used to stimulate employees' financial awareness. The panel will discuss what the impact could be for businesses and individuals if cash were to become obsolete.</p>
14:00 – 14:45	<p>Plenary five – Raising Standards and Professionalism</p> <p>During this session, the panel of speakers will discuss raising standards and professionalism in the Payroll Industry.</p>
14:45 – 15:00	<p>Conference Close and prize giving</p>
17:00 – 18:00	<p>The Annual Excellence Awards</p>

Programme and/or speakers subject to change without prior notification