

Programme

Thursday 10 September 2020

09:45 – 10:30	Registration, refreshments and exhibition
10:30 – 10:45	Welcome to the National Payroll Week Conference <i>Jason Davenport, MCIPP, Chair, CIPP</i>
10:45 – 11:15	Plenary one Keynote speaker
11:15 – 12:00	Plenary two Motivational session
12:00 – 12:30	Refreshments and exhibition
12:30 – 13:15	STREAM ONE
Workshop 01	IR35 - What's happening now? This session will discuss recent cases, exploring why some cases are won and some lost. Provide delegates with understanding of current legislation as interpreted by employers, individual workers & judiciary. Provide insight on latest position from a policy and practical perspective, and review how new IR35 proposals implemented in the private sector on 6 April 2020 have bedded in.
Workshop 02	Ethics in Payroll This session is for professionals who understand their role but want to ensure ethics are followed and receive guidance on best practice. The session will cover business and professional ethics, including confidentiality, integrity, legality, compliance and security. It will also look at ethical control of payroll, payroll in disrepute and an example Code of Ethics that you can take away.
13:15 – 14:15	Lunch and networking with exhibitors
14:15 – 15:00	STREAM TWO
Workshop 03	Continuing the payroll journey into the reward space Having seen Personnel develop into HR, the Payroll world transitioning closer to Rewards is the next logical step. The key areas to create this shift are: <ul style="list-style-type: none"> • Engagement with Payroll • Identifying what Reward could be for the organisation • Gaining support from stakeholders • Recognising unknown allies • Creating confidence to shift culture • Celebrating success and be proud of who we are
Workshop 04	Delivering 'wow' now: digital transformation without capital expenditure – how is that possible? Robotics, AI: technology that could take payroll into the future & help create a digital workplace. But how do you turn 'wow' moments into reality? Glyn will share examples of how you can achieve your digital goals, without lengthy and costly change projects. He will also provide value stories of payroll peers who have begun their digital journey with document automation and achieved results in weeks not years.
15:05 – 15:50	STREAM THREE
Workshop 05	Holiday Pay calculations

	Do you want your conference to work harder for you? Why not fit in some training while you're here! We will be holding a 45 min training session on the ins and outs of holiday pay as it currently stands. The session will cover the basics of holiday pay and will equip you with the knowledge you need to avoid the pitfalls of ever-changing case law and ensure your holiday pay remains compliant.
Workshop 06	Implications of Brexit following the end of transition period / or a topic coming from the Good Work Plan but too soon to say what will emerge
15:50 – 16:20	Networking and refreshments with exhibitors
16:20 – 17:00	Plenary three Employment Law update
17:00 – 17:40	Plenary four Payroll legislation update
17:40 – 17:45	Conference close
17:45 – 18:00	Comfort break
18:00 – 19:30	National payroll week drinks reception

Programme and/or speakers subject to change without prior notification