

Benefits of fellow membership

Fellow members of the CIPP are highly regarded payroll, pensions and reward professionals. They have demonstrated their commitment, skills and understanding of the profession and have enhanced career opportunities and professional standing within the industry.

- BENEFITS* OF MEMBERSHIP INCLUDE -

Access to the CIPP's Advisory Service

Assisting you with any technical questions that may arise relating to payroll, pensions or reward.

Professional in Payroll, Pensions and Reward magazine

Issued ten months of the year, providing the latest news and relevant articles from individuals in the industry.

News On Line

The CIPP policy team upload news to the CIPP website on a daily basis and *News On Line* provides an overview of the latest news and developments.

Policy News Journal

The policy news journal provides an indexed summary of news and links to further information on payroll, pensions and employment legislation.

Policy Think Tanks

The policy team represent you at government consultations forums on proposed changes to legislation in your industry. To gain feedback they host policy Think Tanks to gather information for consultation responses. All the results are published via the policy hub on CIPP's website.

Access to CIPP meeting rooms

Free use (subject to availability) of meeting rooms at the Covent Garden or Goldfinger House office. Enquiries should be sent to events@cipp.org.uk.

'My CIPP' members area on the website providing:

- Access to the latest consultations and an opportunity to give your response on what is proposed
- Online *Professional in Payroll, Pensions and Reward* magazine and the payroll factcard
- Online podcasts and webcasts from the CIPP policy team on legislation changes; such as the Budget podcast
- Access to specialist interest group online forums, providing an opportunity to share and resolve issues, concerns or queries

Benchmarking

This benchmarking exercise is designed to measure the four key strands of providing a payroll service, namely:

1. Accuracy, timeliness and completeness - evaluation of the effectiveness of end to end HR/payroll processes
2. Compliance with statutory filing/payment deadlines
3. Data security/confidentiality
4. Value for money

Membership discounts

Reduced rates on selected training courses and events

Voting rights at the Annual General Meeting (AGM)

Help shape the future of the CIPP by casting your vote.

Exclusive annual event

Held during National Payroll Week, this prestigious event covers the ongoing issues faced by your industry

Full details of all membership packages are available at cippmembership.org.uk

See following page for application criteria for fellow membership

Fellow membership criteria

Fellowship of the CIPP is awarded by the board of directors to individuals that demonstrate outstanding contribution to the enhancement of the Institute and the payroll, pensions or reward professions.

Fellow membership is available to members qualified to CIPP level six or seven in payroll, pensions or reward. Full members can also apply to upgrade based on their experience.

Existing full members applying to upgrade must meet the following criteria, applications will be assessed by the CIPP board of directors;

1. Be able to demonstrate a positive and valuable contribution to CIPP and the profession, outside their normal duties, examples include:
 - Member engagement with the CIPP through assisting consultation committees
 - The development of services to members in planning meetings for future events
 - Being published in professional journals on a continuing basis
 - Speaking as an expert at industry events on a continuing basis
2. Must have support from two other professionals within the industry, at least one of which should be an existing member of the CIPP
3. Must not be seen to be working against the CIPP through publishing negative statements, utilising company information for competitive gain or deliberately omitting information regarding the CIPP's services when promoting the profession

The annual fee is £195 and is valid until 30 June 2018.

Full members looking to upgrade to fellow membership will be required to pay a £30 assessment fee at the time of application and this is non refundable.

If you would like to upgrade to fellow membership, please email membership@cipp.org.uk or call **0121 712 1073** to request an application form.