

# Benefits of full membership

Full members of the CIPP are highly regarded payroll, pensions and reward professionals. They have demonstrated their commitment, skills and understanding of the profession and have enhanced career opportunities and professional standing within the industry.

## - BENEFITS\* OF MEMBERSHIP INCLUDE -

### Access to the CIPP's Advisory Service

Assisting you with any technical questions that may arise relating to payroll, pensions or reward.

### Professional in Payroll, Pensions and Reward magazine

Issued ten months of the year, providing the latest news and relevant articles from individuals in the industry.

### News On Line

The CIPP policy team upload news to the CIPP website on a daily basis and *News On Line* provides an overview of the latest news and developments.

### Policy News Journal

The *policy news journal* provides an indexed summary of news and links to further information on payroll, pensions and employment legislation.

### Benchmarking

This benchmarking exercise is designed to measure the four key strands of providing a payroll service, namely:

1. Accuracy, timeliness and completeness - evaluation of the effectiveness of end to end HR/payroll processes
2. Compliance with statutory filing/payment deadlines
3. Data security/confidentiality
4. Value for money

### Networking opportunities

Networking opportunities with others in your industry through our free national forums.

### Policy Think Tanks

The policy team represent you at government consultations forums on proposed changes to legislation in your industry. To gain feedback they host policy Think Tanks to gather information for consultation responses. All the results are published via the policy hub on CIPP's website.

### Voting rights at the Annual General Meeting (AGM)

Help shape the future of the CIPP by casting your vote.

### 'My CIPP' members area of the website providing:

- Access to the latest consultations and an opportunity to give your response on what is proposed
- Online *Professional in Payroll, Pensions and Reward* magazine and the payroll factcard
- Online podcasts and webcasts from the CIPP policy team on legislation changes; such as the Budget podcast
- Access to specialist interest group online forums, providing an opportunity to share and resolve issues, concerns or queries

### Member discounts

Reduced rates on selected training courses and events

Full details of all membership packages are available at [cippmembership.org.uk](http://cippmembership.org.uk)

See following page for application criteria for full membership

# Full membership criteria

Awarded to individuals qualified to CIPP level five to recognise their commitment and achievement.

Full membership is also available, after successful upgrade application, to associates (after one year) who are experienced or qualified in payroll, pensions or reward management.

Applicants must provide evidence of at least three year's work experience and 12 months CPD in payroll, pensions or reward, plus two of the below:

- Qualified to level five in payroll, pensions or reward
- More than 50% of time spent on payroll, pensions and/or reward activities
- Have held a managerial position, or teach payroll, pensions and/or reward for the last ten years

Associates wishing to upgrade must support their application with a personal statement and CV.

Graduates that retain their membership are entitled to use the letters MCIPPdip/MCIPPdip (pensions). Individuals who are awarded full membership can use MCIPP.

Eligibility for full membership can only be maintained through ongoing participation in the Chartered Institute's continuing professional development (CPD) scheme.

**The annual fee is £165 and is valid until 30 June 2018.**

*Associate members are able to upgrade to full membership via application after one year as an associate. This is a £30 assessment fee which is charged at the time of application and is non refundable.*

If you would like to apply or upgrade to full membership, please complete the online application form on our website at [cippmembership.org.uk](http://cippmembership.org.uk).