



Equal Opportunities Monitoring Form

The CIPP operates an Equal Opportunities policy and is committed to treating all candidates on their merits. The information provided here will not be used in considering your application but will be collated to check that we treat all applicants on the basis of their ability to carry out the duties of the role specification irrespective of gender, age, marital status, sexual orientation, gender reassignment, race, ethnic origin, disability, religion or religious beliefs.

Please tick the boxes below. The information will be kept separate from any application papers and will not be used in making selection decisions and will not be passed to our clients or members; it will be used for statistical monitoring purposes only.

Name
Position Sought
Interim/ Permanent

Gender

Circle the appropriate letter to indicate your gender: **Male / Female**

Nationality:

Religion:

Ethnic Origin

Choose ONE section from A to E. Then tick the appropriate box to indicate your background.

A **White:**

- White – British
- White - Irish
- White - Other white background

B Mixed:

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background

C Asian or Asian British:

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

D Black or Black British:

- Caribbean
- African
- Other Black background

E Chinese or Chinese British or other ethnic group:

- Chinese
- Any other background

Age range

Please tick appropriate age range:

18 – 25

26 – 34

35 – 44

45 – 54

55+

Disability

Do you consider yourself to have a disability as defined by the Disability Discrimination Act 1995: 'a physical or mental impairment which has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day duties'?

Yes

No