



## The CIPP national forum

11 July 2019 - London

09:00 – 09:15	<b>Registration, refreshments and networking</b>
09:15 – 09:30	<p><b>Welcome and CIPP update</b>  <i>Cliff Vidgeon, FCIPP, Institute secretary and board director, CIPP</i></p> <p>During the welcome, members will be given the objectives for the day, as well as ensuring members are up to date with the latest developments from the CIPP</p>
09:30 – 10:05	<p><b>Payroll legislation update – part one</b>  <i>Helen Hargreaves, MSc ChFCIPPdip, associate director of policy, CIPP</i></p> <p>The policy and research team will cover the latest or forthcoming changes in payroll including but not limited to:</p> <ul style="list-style-type: none"> <li>• Devolution including WRIT</li> <li>• Student loans</li> <li>• Recording hours worked on payslips</li> <li>• Minimum wage</li> </ul>
10:05 – 10:40	<p><b>How did we manage without payroll software? And what are the possibilities for the future?</b></p> <p>The future of payroll will undoubtedly place an even greater reliance on technology and our payroll software in particular. This session will give an overview on how software is helping payroll practitioners meet their obligations, and what automation options may be available in the near future.</p>
10:40 – 11:00	<b>Refreshments and networking</b>
11:00 – 11:35	<p><b>Payroll legislation update – part two</b>  <i>Helen Hargreaves, MSc ChFCIPPdip, associate director of policy, CIPP</i></p>

	<p>The second part of this update continues the look at the latest or forthcoming changes including:</p> <ul style="list-style-type: none"> <li>• Reporting gender/ethnicity pay gap</li> <li>• The Good Work Plan</li> <li>• CEO pay ratios reporting</li> <li>• Workplace pensions</li> </ul>
<b>11:35 – 12:10</b>	<p><b>Off-payroll working in the private sector</b></p> <p>Following on from the introduction of off-payroll working in the public sector, it was only a matter of time before it was introduced into the private sector. This session will look at:</p> <ul style="list-style-type: none"> <li>• Overview of what the legislation entails;</li> <li>• Who do the new rules apply to/for;</li> <li>• How will the CEST tool support employers in determining employment status</li> </ul>
<b>12:10 – 12:30</b>	<b>Have your say and close</b>

*Programme and/or speakers subject to change without prior notification*