

Summary of membership benefits packages

For more information on the membership benefits or to join the CIPP, visit cippmembership.org.uk.

BENEFITS

TYPE	FEE	DURATION	CRITERIA	Advisory Service	Benchmarking	CIPP meeting rooms (London and Solihull)	Continuing professional development tool*	Dedicated event for grade of membership	Designatory letters	Digital badge for use on emails and social media	Membership card and welcome pack	Membership certificate	Membership discounts	News Online	Online content	Partake in legislation surveys and consultations	Payroll factcard	Payroll: need to know	Policy Think Tanks	Professional in Payroll, Pensions and Reward magazine	Specialist interest group online forums	Statutory payment tables	Voting rights	50% discount off the payroll and HR legislation update training course**
AFFILIATE	£90	12 months	Entry level open to anyone connected to the profession but not necessarily working in payroll, pensions or reward.	12			✓	✓						✓	✓		Online only	✓		Online only	✓	✓		✓
ASSOCIATE	£150	12 months	Entry level of membership open to experienced or qualified professionals in payroll, pensions or reward. Individuals must spend at least 50% of their time working in payroll, pensions and/or reward and meet one of the below: ● Evidence of one year's experience in the profession and CPD ● Qualified to level three or four in payroll, pensions or reward.	✓			✓	✓	✓		✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓
FULL	£185 <i>plus assessment fee</i>	12 months	Awarded to individuals qualified to CIPP level five. Also available, after successful upgrade application, to associates (after one year) who are experienced or qualified in payroll, pensions or reward management. Applicants must provide evidence of at least three year's work experience and 12 months CPD in payroll, pensions or reward, plus two of the below: ● Qualified to level five in payroll, pensions or reward ● More than 50% of time spent on payroll, pensions and/or reward activities ● Have held a managerial position, or teach payroll, pensions and/or reward for the last ten years.	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
FELLOW	£215 <i>plus assessment fee</i>	12 months	Awarded by the CIPP board of directors to individuals that demonstrate contribution to the enhancement of the Institute and the profession. This includes members qualified to CIPP level six or seven in payroll, pensions or reward. Full members can also apply to upgrade based on their experience, full details can be found at cipp.org.uk .	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
CHARTERED	£240 <i>plus assessment fee</i>	12 months	Highest level of CIPP membership. Applicants must: ● Hold a minimum of a level five qualification in payroll, pensions or reward ● Have sufficient experience in the industry at strategic level to evidence skills and abilities as a qualified CIPP Chartered member ● Maintain a minimum of 40 CPD points per subscription year to retain status (not required for application but will be checked at renewal) Visit www.cipp.org.uk/ICS for full details and qualifying criteria.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Please note that the CIPP continually updates its products and services to ensure that they meet the needs of the industry. Therefore membership benefits may be subject to change without prior notice. Please visit cippmembership.org.uk for the most up to date information.

A retired rate of membership is available for £60.00 a year for associate, full and fellow members.

* CPD is available and encouraged at all levels of membership but is a requirement for associate, full, fellow and Chartered members. Visit www.cipp.org.uk/CPD for details on CPD

** Terms and conditions apply